

LEADERSHIP STYLES



01

VISIONARY LEADERSHIP STYLE

Helps move people towards shared dreams and goals and has a very positive impact. It is used when changes require a new vision, or when a clear direction is needed.

02

COACHING LEADERSHIP STYLE

Connects what a person wants with the organisation's (family, community, etc.) goals, and again has a very positive impact. It is used to assist employee's improved performance by building long term capabilities.

03

EMPATHETIC LEADERSHIP STYLE

Creates harmony by connecting people to each other and has a positive impact on the organisation/environment. It is useful in healing rifts in teams/groups, to motivate during stressful times, or to strengthen connections.

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04

DEMOCRATIC LEADERSHIP STYLE

Values people's input and gets commitment through participation, and its effects are positive. Used to build buy-in or consensus, or to get valuable input from employees/others.

05

PACESETTING LEADERSHIP STYLE

Meets challenging and exciting goals but is often poorly executed. Therefore, people can feel left behind, and this can have a negative impact. Getting the balance right is key. Is used to get high quality results from a motivated and competent team.

06

COMMANDING LEADERSHIP STYLE

Soothes fears and insecurities by giving clear direction in an emergency. Because it is often misused, its effects are highly negative. Important to use in a crisis, to kick-start a turnaround, or with a problem employees/other.



Which Leadership Style suits
you most?

Write your thoughts here





Why do you think that?

Write your thoughts here

